



BENEFIT NEWS JUST FOR YOU

Important Enrollment Updates

Welcome, 2022! Cheers to the start of a new plan year! You may have noticed some changes to our benefit programs this past open enrollment. Take a few moments to review and learn more about these changes. Refer to the 2022 benefits guide, supporting plan documents, and provider resources for more details.



Acadia contributes to your Health Savings Account (HSA). If enrolled and eligible, you will receive a semi-annual contribution directly to your HSA account. You can use this extra cash to help pay your deductible, cover out-of-pocket healthcare costs, or save for the future. You will receive half of the contribution in January (\$125 single coverage/\$250 family coverage) and the other half in July (additional \$125 single coverage/\$250 family coverage). Access your HSA benefit by downloading the Benefits by WEX Mobile App or by visiting www.wexinc.com.



The High Deductible Health Plan (HDHP) covers 100% of certain low-cost, generic maintenance medications. If you are enrolled in Acadia's HDHP, the plan pays the entire cost for certain prescription drugs and medications. View the [2022 BlueCross Preventive Drug List](#) or call BCBST at 800.565.9140 to confirm your medications are covered.



Prescriptions delivered by CVS. CVS now manages pharmacy benefits for BCBST. If you used Express Scripts mail order, your prescriptions will automatically be transferred to the CVS mail order service. You will need to set up a new account with CVS and input your credit card information. Call the number on the back of your BCBST identification card or visit www.bcbst.com for more information.



Change to 401(k) match. You're eligible for the discretionary employer match for a plan year if you're employed on December 31 and complete at least 1,000 hours of service in that plan year. The plan includes a four-year graded vesting schedule for employer matching contributions. Acadia now matches 50% on the first 4% of deferrals for the 2022 plan year. This is an increase from last plan year, in which Acadia matched 25% on the first 4% deferrals. Eligible employees will receive their 2021 match at the end of this March. Visit www.empowermyretirement.com to access your account.



Discover My Acadia is established. The 2022 benefits guide introduced our total rewards package, *Discover My Acadia: Your Path to Health, Career, and Retirement*. It is the foundation for all aspects that make up your career at Acadia: from benefit programs to your workplace experience, development, and recognition. This is just the first step in illustrating Acadia's commitment to prepare, empower, and appreciate you through a competitive and compelling total rewards package.



Greetings from your Acadia Benefits Team! This reliable team works diligently to deliver competitive benefit options, provide supportive resources, and contribute to a meaningful employee experience. This past fall, they wore matching Discover My Acadia t-shirts to celebrate the program's launch and open enrollment 2022. From left to right, back row: Amber Lewis, Dianne Vaughn, Beth Williamson, Taryn Nash. Middle row: Alyssa Thurman, Kelli Darr, Robyn Bernert, Shannon Holloway. Front row: Claire Harden



Enrollment Winners

Acadia sends helpful text message reminders and alerts straight to your mobile device. You can receive helpful tips about your benefits, while also entering to win prizes. All you need to do is subscribe by texting "MyAcadia" to 888111.

Congratulations to our 2022 open enrollment prize winners!

NAME	FACILITY
Martha Finch	Options
Stephanie Buerkel	Corporate/PA
Neisha Rogers	Lakeland
Renee Faxon	The Refuge
Karen Massengill	Timberline Knolls
Sara Blask	CTC Madison East
Tiffany Hernandez	WDR Lancaster
Dawn Brewer	Corporate

Bookmark Your Benefits

Bookmark Acadia's dedicated benefits website, www.myacadiabenefits.com, on your browser. View your important benefit documents, helpful resources, insurance contact information, and more. This site is also accessible through Acadia's My Company page.

Go Mobile With Us

Subscribe to Acadia's texting tool for helpful benefits-related information. You will also be entered to win quarterly prizes, like gift cards and more. **Text "MyAcadia" to 888111** to join. Message and data rates apply.